



**GUIDELINE**  
**POST DOCTORAL SCHEME**  
**(PUBLICATION)**  
**UNIVERSITI MALAYSIA KELANTAN**

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## **1. OBJECTIVE**

1.1 This scheme is provided for the purpose of:

- 1.1.1 Provide support in the form of financial assistance to candidates from Domestic and overseas qualified to perform high -impact research based on their respective areas of expertise.
- 1.1.2 Improving the quality of research to produce publications that high impact and creative innovation. With that, it is hoped that the candidate will also be able to contribute to the improvement research in national priority areas.
- 1.1.3 Further increase the number of publications in high -impact index journals

## **2. CONDITIONS OF APPLICATION**

2.1 The basic conditions for the application of this Postdoctoral Scheme are as follows:

- 2.1.1 Candidates for citizens and non -citizens must be from a university recognized by the Government of Malaysia.
- 2.1.2 Free from disciplinary action.
- 2.1.3 Have an excellent academic background with experience conduct research and have produced at least five (5) publications in the indexed journals Scopus and WoS
- 2.1.4 Application must be made using the form provided set. The completed form must be returned to Publishing and Rating Division, Research Management Center and Innovation (RMIC) through the Dean/Director of the relevant Center. One suggestion clear research should be included along with the form application.

## **3. SELECTION OF CANDIDATES**

The selection of candidates is based on the following minimum criteria:

- 3.1 Knowledgeable in research conducted.
- 3.2 Meet the University's key research areas and expertise.
- 3.3 Ability to carry out specific research projects to develop
- 3.4 University research capabilities.

## **4. DURATION OF THE POST -DOCTORAL PROGRAM**

Applications for postdoctoral research must:

- 4.1 The duration of the postdoctoral program is between (1 year) without any extension.
- 4.2 A postdoctoral candidate may be terminated with the certificate of the head researcher if the candidate fails to demonstrate the performance required by The university after three (3) months is awarded this postdoctoral scheme.

**5. DUTIES AND RESPONSIBILITIES OF POST -DOCTORAL CANDIDATES**

5.1 Research Implementation

- 5.1.1 Need to conduct research based on research proposals and implementation schedule agreed by the Supervisor.

5.2 Monitoring of Research Performance Reports

- 5.2.1 Monitoring of Research Performance on a regular basis ie meetings on a regular basis virtual with the Supervisor for 2 hours a week and recorded in online logbook
- 5.2.2 It is the responsibility of the postdoctoral candidate to ensure production target of at least 3 publications in the journal 4 indexed Web of Science (Journal Citation Report) for Quartile 1 and quartile 2.

**6.0 BENEFITS**

The facilities provided are as follows:

6.1 Publication incentives based on publication category

<b>PUBLICATION</b>	<b>CATEGORY</b>	<b>INCENTIVE PER ARTICLE</b>
Web of Science (Journal Citation Report)	Q1	RM 2500.00
	Q2	RM 1500.00

6.2 Application Conditions

- 6.2.1 Journal articles affiliated with "Universiti Malaysia Kelantan"only those eligible to apply for incentives.
- 6.2.2 The article must be written in conjunction with the appointed supervisor and the role of the supervisor is as the corresponding author.

## **7. SOURCES OF SCHEME FINANCING**

Funding for this scheme is from the allocation under the Postdoctoral Trust Fund, Center for Research, and Innovation Management

## **8. APPOINTMENT POWER**

Approval of postdoctoral applications is subject to the decision of the Meeting Research, Innovation and Publication Committee (JPIP)

## **9. APPLICATION**

9.1 Candidates should include the certificate when applying:

9.1.1 Identity card

9.1.2 Passports

9.1.3 Passport Photo

9.1.4 Academic Certificates (Diploma / Degree / Master's degree / PhD / senate letter)

9.1.5 Complete CV

9.1.6 Research Planning for the applied scheme

## **10. UNIVERSITY RIGHTS**

10.1 The University reserves the right to terminate or disqualify a post candidate doctorate at any time deemed appropriate, when found

involved in a variety of unhealthy symptoms, including plagiarism and discipline.

10.2 The University reserves the right to amend the rules and conditions or add to them at any time without any notice and staff are subject to such amendments and / or additions